



**FAITH**  
CITY SCHOOL

*Te Kura Hāpori o te Whakapono*

# Faith City School Strategic Plan

2018– 2020

## Values

*Respect for God  
Respect for Others  
Respect for Self  
Respect for Environment*

Motto— To learn, grow and serve the Lord.

## Principles

*Learning about God  
Learning about the World.  
Learning about People  
Developing Faith & Character  
Integrating Learning  
Building Community  
Developing Thinking Skills  
Relating to Real Life  
Appreciating and Valuing*

## Goal 1 : For our students to develop a strong Christian Character .

### Outcomes - Faith City School students will:

Own and live out Christian values.  
Continue to walk with the Lord when they leave Faith City School

### Strategies

To teach Christian values as an integral part of school programmes  
To provide opportunities for students to serve others  
To teach from a Christian World View  
To equip students with the tools to develop their faith

## Goal 4: To Promote a strong family community at Faith City School

### Outcomes

Open healthy relationships  
Informed inclusive community  
A sense of belonging where all feel they can contribute.

### Strategies

To provide opportunities for all members of the community to interact effectively.  
To communicate regularly & well  
To encourage participation of all members of the community

### *.Proverbs 22 verse 6*

*"Train up a child in the way he should go, and when he is old he will not depart from it"*

## Mission Statement

*Faith City School teaching with a Christian World View for life long learning.*

## Goal 2: For students to strive towards excellence in all areas

### Outcomes

- Spiritually** - Students will grow in the knowledge & experience of Christian Faith
- Academically** - Students will have the knowledge & skills to develop personal excellence.
- Physically** - Students will display healthy attitudes towards their own and others wellbeing.
- Socially** - Students will promote personal, interpersonal and community wellbeing.

### Strategies

- Spiritually** - Outlined in Goal 1
- Academically** - To provide appropriate programmes, resources and opportunities to foster academic excellence.
- Physically** - To provide opportunities for students to take part in a range of physical activities within their own and the wider community.
- Socially** - To teach students to care for themselves, relate to others and become responsible contributors to society.  
To develop policies and programmes that promote a stimulating and safe environment.

## .Goal 3 : For our students to become independent life-long learners

### Outcomes

#### Faith City School students will graduate:

- As informed decision makers
- As critical & creative thinkers
- Equipped to confidently engage the world
- Having a love for learning and the skills to learn.

### Strategies

To teach them the skills to be confident & resilient risk takers  
To develop students ability to research, analyse and reflect on their learning  
To teach key competencies & values from a Christian perspective.  
To make learning enjoyable & provide a wide range of learning opportunities.

## .Key Competencies

**Managing Self - James 3:13** - Who is wise ..among you? Let him show it by his good life, by deeds done in humility.  
**Participating and Contributing - Ephesians 4:16** From him the whole body, joined and held together,... grows and builds itself up in love, as each part does its work.

**Relating to others - Luke 6:31** Do to others as you would have them do to you.

**Thinking - Romans 12:2** Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind.

**Using Language, Symbol and Text - Psalm 19:14** May the words of my mouth and the meditation of my heart be pleasing in your sight, O LORD....

## Faith City School – Strategic Plan

Goals	2018	2019	2020
<b>Goal 1 : For our students to develop a strong Christian Character</b>	Principal Attend NZACS Leadership Conf School-Wide PrEP Programme Values: Respect - Develop values programme as part of PB4L Participate in Christian Schools CoL	Staff attend NZACS Conference  Values: Respect—Implement new programme including values Continue to Participate in Christian Schools CoL	Principal & DP Attend NZACS Leadership Conf School-Wide Musical Values: Respect - Continue Christian Schools CoL
<b>Goal 2: For students to strive towards excellence in all areas.</b> <b>Academically</b> Students will have the knowledge & skills to develop personal excellence.	Using Curriculum Levels set targets for student improvement. Year B— Faith City School Curriculum Investigate & purchase resources Review and refine our Social Science curriculum Review and refine our Social Science curriculum statement Investigate assessment in Social Science Continue to use TAI – Each teacher choose an area to focus on, after review at end of 2017 Group Literacy Intervention programme . Expand student directed learning	Continue to set targets for student improvement. Year C— Faith City School Curriculum— Investigate & purchase resources Review and refine our Science curriculum Review and refine our Science curriculum statement Investigate assessment in Science Continue to use TAI – Each teacher choose an area to focus on, after review at end of 2018 Evaluate and extend group literacy intervention programme  Further develop student directed learning	Continue to set targets for student improvement. Year D— Faith City School Curriculum— Olympic Study  Review and refine our Technology curriculum Review and refine our Technology curriculum statement Investigate assessment in Technology  Continue to use TAI – Each teacher choose an area to focus on, after review at end of 2019
<b>Physically</b> Students will display healthy attitudes towards their own and others wellbeing.	Safe Cycling & Safe Walking Programme Keeping ourselves safe programme Year 5 to 8 camps Junior outdoor education programme Technology programme Y7 & 8—Gonville Begin to develop use of School hall & gym Fundraising for Sport Equipment for the Gym	Puberty Programme for Year 7 & 8 Trip to Wellington for Yr 7 & 8 Expand use of new School Hall Technology programme Y7 & 8—Gonville Red Cross Training in First Aid for Year 6, 7 & 8 Investigate Construction of cycle & scooter track on back field	Expand use of new School Hall Keeping ourselves safe programme Year 5 to 8 camps Junior outdoor education programme Technology programme Y7 & 8—Gonville Fundraising for Senior Playground
<b>Socially</b> Students will promote personal, Interpersonal and community wellbeing.	Year 2 PB4L programme Continue or find new provider for in-depth Te Reo programme to provide learning for staff & students. Kapa Haka .Group Elgregoe- Kool Kids Care Show – anti -bullying Waitangi Day Service Unit on NZ in The Past—Include Treaty of Waitangi	Year 3 PB4L programme Continue in-depth Te Reo programme with outside provider, & provide learning for staff & students. Kapa Haka .Group Seniors – 20 hour famine	Year 4 PB4L programme Continue in-depth programme with outside provider, & provide learning for staff & students. Kapa Haka .Group

	2018	2019	2020
<b>Goal 3 : For our students to become independent life-long learners</b>	Focus on Visual Art PrEP programme - Careers Programme for yrs. 6, 7 & 8 Teach a second language to Yr. 7 & 8 French Purchase new ICT devices as per purchase plan. Bob Bickerton Concert	Focus on cultural study Clubs programme Provide 1 on 1 devices for students in year 7 & 8 Include Place-based learning in Curriculum	School wide Musical Focus on Drama & Music Purchase new ICT devices as per purchase plan. Teach French to Year 7 & 8
<b>Goal 4: To Promote a strong family community at Faith City School</b>	Informal Community Picnic Church Service Parent Forum - PB4L—Health Consultation & Maori Continue to encourage parent teacher communication with cell-phones. Investigate computer folders to communicate progress Encourage Parent help with PrEP	Continue Reading Together Programme Parent Forum—Social Sciences Encourage parent help with cultural study—include Hangi & umu Big Picture Meeting Community service programme Use computer folders to communicate student progress. Parent help with Clubs	Continue Reading Together Programme Parent Forum—Science  Further develop computer folders to communicate student progress. Parent help with Musical
<b>Professional Development &amp; Staff Well being</b>	PD for all staff on PB4L PD on how to use Google Docs PD as Part of Christian School Community of Learning. Develop assessment for Social Science  Set up programme for staff to be able to access counselling as needed Continue to develop 21st century competencies  Individual PD to suit teachers needs Principal continue to be part of Professional Learning Group. Assess Principals appraisal and decide on appraiser for 2019	PD for all staff on PB4L PD as Part of Christian School Community of Learning. Individual PD to suit teachers needs Develop assessment for Science Evaluate and continue counselling programme  First Aid Training for all staff  Principal continue to be part of Professional Learning Group. Assess Principals appraisal and decide on appraiser for 2020	PD for all staff on PB4L PD as Part of Christian School Community of Learning.  Individual PD to suit teachers needs Develop assessment for technology Evaluate and continue counselling programme  First Aid Training for all staff  Principal continue to be part of Professional Learning Group. Assess Principals appraisal and decide on appraiser for 2021
<b>Buildings &amp; Maintenance</b>	Complete school & church hall  Wash Carpets Rm 3.5, & 1 Paint Rm 1 & staff room —Interior New sun shades in lunch area. Big shed organize shelving. Health & Safety—signage around school developed Rm 2 & 3—Cloak bay ceiling Replace Soccer goals & Mark Soccer Field Replace turf in lunch area. Fund-raise for Equipment for Gym	Re-decorate library & offices Investigate Break-out spaces Investigate MLE furniture Rm 1 & 3— Carpet Replaced  Wash Carpets Rms 4, 6, 2 & Offices. Paint Rm 2 & 3—Interior Re-roof main block Extend roof outside room 4 Develop back field Fund-raise for Scooter & bike track.	Wash Carpets Rms 6 & Offices. Paint Rm 4 & Staffroom  Develop break-out spaces  Investigate senior playground  Fund-raise for Senior playground